

Contact Officer: Sharon Thomas 01352 702324 sharon.b.thomas@flintshire.gov.uk

To: Cllr Clive Carver (Chairman)

Councillors: Bernie Attridge, Haydn Bateman, Geoff Collett, Bob Connah, Paul Cunningham, Mared Eastwood, Patrick Heesom, Paul Johnson, Richard Jones, Michelle Perfect, Vicky Perfect, Aaron Shotton, Andy Williams and Arnold Woolley

13 September 2019

#### Dear Councillor

You are invited to attend a meeting of the Corporate Resources Overview & Scrutiny Committee which will be held at 10.00 am on Thursday, 19th September, 2019 in the Delyn Committee Room, County Hall, Mold CH7 6NA to consider the following items

\* Please note that there will be a briefing at 9.30am on the new Revenue Budget Monitoring report format, which is for Committee Members only, before the public session commences at 10am

#### AGENDA

#### 1 APOLOGIES

**Purpose:** To receive any apologies.

# 2 <u>DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)</u>

**Purpose:** To receive any Declarations and advise Members accordingly.

### 3 **MINUTES** (Pages 5 - 22)

**Purpose:** To confirm as a correct record the minutes of the meetings

held on 11 July and 12 August 2019.

# 4 **ACTION TRACKING** (Pages 23 - 26)

Report of Democratic Services Manager -

**Purpose:** To inform the Committee of progress against actions from

previous meetings.

## 5 **COMMUNITY SAFETY PARTNERSHIP ANNUAL REPORT** (Pages 27 - 46)

Report of Chief Executive - Cabinet Member for Planning and Public Protection

**Purpose:** To provide Members with assurance and an overview of the

activities and progress of the Community Safety Partnership in

2019/20.

# 6 **FORWARD WORK PROGRAMME** (Pages 47 - 52)

Report of Democratic Services Manager -

**Purpose:** To consider the Forward Work Programme of the Corporate

Resources Overview & Scrutiny Committee.

7 YEAR-END COUNCIL PLAN MONITORING REPORT 2018/19 (Pages 53 - 160)

Report of Chief Executive - Cabinet Member for Corporate Management and Assets

**Purpose:** To review the levels of progress in the achievement of

activities, performance levels and current risk levels as

identified in the Council Plan 2018/19.

8 ANNUAL IMPROVEMENT REPORT OF THE AUDITOR GENERAL FOR WALES 2018-19 (Pages 161 - 198)

Report of Chief Executive - Cabinet Member for Corporate Management and Assets

**Purpose:** To receive the Annual Improvement Report from the Auditor

General for Wales and note the Council's response.

9 <u>EMPLOYMENT AND WORKFORCE QUARTERLY UPDATE</u> (Pages 199 - 220)

Report of Senior Manager, Human Resources & Organisational Development - Cabinet Member for Corporate Management and Assets

**Purpose:** This report covers strategic updates in addition to the quarterly

workforce statistics and their analysis.

## 10 **PEOPLE STRATEGY PERFORMANCE REPORT** (Pages 221 - 238)

Report of Senior Manager, Human Resources & Organisational Development - Cabinet Member for Corporate Management and Assets

**Purpose:** To receive an update on progress of the People Strategy.

11 REVENUE BUDGET MONITORING 2019/20 MONTH 4 AND CAPITAL PROGRAMME MONITORING 2019/20 MONTH 4 AND SIGNIFICANT VARIANCES (OUT OF COUNTY PLACEMENTS, CHILDREN'S SERVICES AND SCHOOL TRANSPORT) (Pages 239 - 306)

Reports of Corporate Finance Manager, Chief Officer (Social Services), Chief Officer (Streetscene and Transportation) - Cabinet Member for Finance, Cabinet Member for Social Services, Deputy Leader of the Council and Cabinet Member for Streetscene and Countryside

**Purpose:** To provide information on Revenue Budget Monitoring 2019/20

(Month 4) and Quarter 1 of Capital Programme Monitoring

2019/20.

To report on the significant overspends within Out of County Placements, Children's Services and School Transport on the

Council fund budget.

Yours sincerely

Robert Robins
Democratic Services Manager